



Office of the President
**Southeastern Oklahoma
State University**

Regent Jane McDermott
Regional University System of Oklahoma
Landmark Towers
3555 Northwest 58th, Suite 320
Oklahoma City, OK 73112

Dear Regent McDermott:

The recommendations of Southeastern Oklahoma State University are as follows:

I. **PERSONNEL**

A. **TERMINATIONS**

John Massey School of Business

Lauren Fuller, Assistant Professor of Marketing and Management, received a non-renewal of her appointment without cause effective June 30, 2025. Dr. Fuller has served in this capacity since February 1, 2024.

Joe Story, Assistant Professor of Marketing and Management, received a non-renewal of her appointment without cause effective June 30, 2025. Dr. Story has served in this capacity since January 1, 2024.

Hanzhi (Frank) Xu, Assistant Professor of Accounting, received a non-renewal of his appointment without cause effective June 30, 2025. Dr. Xu has served in this capacity since August 10, 2019.

Amanda Brown, Assistant Professor of Occupational Safety and Health, received a non-renewal of her appointment without cause effective June 30, 2025. Dr. Brown has served in this capacity since August 1, 2023.

College of Arts and Sciences

Audrey Lee, Instructor of Music, received a non-renewal of her appointment without cause effective June 30, 2025. Ms. Lee has served in this capacity since August 1, 2023.

B. **FACULTY PROMOTIONS**

The following faculty members have been approved for advancement in rank beginning with the 2025-2026 academic year:

From Assistant Professor to Associate Professor

Dr. Melissa Brewer, Department of Biology

Dr. Bela Stephen Csaki, Department of English, Humanities, and Languages

Mr. Michael Gaffney, Aerospace Sciences Institute

Dr. Joshua Held, Department of English, Humanities, and Languages

Dr. Kyle Lincoln, Department of Social Sciences

Dr. Mila Zhu, Department of Educational Instruction and Leadership

From Associate Professor to Professor

Ms. Patricia Hornback, Department of Art, Communication and Theatre
Dr. Amy Madewell, Department of Behavioral Sciences
Dr. Maribeth Nottingham, Department of Educational Instruction and Leadership
Dr. Michael Scheuerman, Department of Music

C. RECOMMENDATIONS FOR TENURE

The following faculty members are recommended for tenure effective with the beginning of the 2025-2026 academic year:

Dr. Melissa Brewer, Department of Biology
Dr. Bela Stephen Csaki, Department of English, Humanities, and Languages
Mr. Michael Gaffney, Aerospace Sciences Institute
Dr. Joshua Held, Department of English, Humanities, and Languages
Dr. Kyle Lincoln, Department of Social Sciences
Dr. Mila Zhu, Department of Educational Instruction and Leadership

II. NAMING OF STADIUM

Southeastern requests ratification for the approval received from Regent McDermitt to change the name of the Paul Larid Field to the Paul Laird Field at the Spend Life Wisely Stadium and name the new press box the John L. Massey Press box at the Spend Life Wisely Stadium. Per RUSO policy 5.10.1, the Massey family provided more than one-third of the funds necessary to build the new stadium. The Massey family has also contributed funds for endowed chairs, scholarships and other campus projects. John Massey is a Distinguished Alumnus who became the first recipient of the Lifetime Achievement Award. Mr. Massey also served as a Regent of the Oklahoma State System for Higher Education for 27 years and was named State Regent Emeritus in 2019.

III. REVENUE GENERATING CONTRACTS

In accordance with Board policy 2.3.6, Revenue Generating Contracts, Southeastern Oklahoma State University is reporting that it has extended the current agreement with BSN Sports and Under Armour.

The current contract is being extended for six years, through June 30, 2031. The extension includes increased discounts on athletic apparel and footwear, continued access to a nationally recognized brand for athletic gear, and specialized marketing and branding materials. Additionally, it provides promotional funding and a product allotment.

Sincerely,



Thomas W. Newsom, President